

Business Ethics and Organization Culture

Course number E045	ECTS Credits 5	Language English	Semester Summer	Level BM
Lecturer(s)	Vojko Potočan, PhD			
Content	<ul style="list-style-type: none"> - Organizational Culture 1. Theoretical basis for consideration of organization culture 2. The role and importance of organization culture in business 3. Organizational culture and management - Business Ethics 		<ul style="list-style-type: none"> 1. Theoretical basis for consideration of business ethics 2. The role and importance of business ethics in business 3. Ethical dilemmas in business 4. Consideration of ethical cases from business practice 	
Textbooks	<ul style="list-style-type: none"> - Buchanan, D., Huczynski, A. (2016). Organizational Behaviour. Pearson, Harlow. - Mullins, L. (2016): Management and Organisational Behaviour. Pearson, Harlow. 			
Objectives	<p>The course introduces the subjects of Organization culture and Business Ethics and their application to business and other organizational systems. Basic goals of course are: discussion about importance of culture and ethics in business, presentation of different theoretical and practical approaches for study of ethics and organization culture, presentation of influence of organization culture and ethics in business, and presentation of different values for appropriate behaviour and working at all subjects of organization. They provide an application of culture and ethics principles to analysis of different areas, levels, and phases of business in different - e.g., sorts, types, and kinds of organizational systems in order to give the students the knowledge and skills to understand the further study of the organization, management, business ethics and organization culture. The purpose of the course is to enable students to understand how organization culture and business ethics interrelate within the whole organizational system.</p>			

Learning and teaching methods	This course uses a range of teaching methods including lectures, discussion groups, videos and films, case studies, student presentation and independent study of students.	
Assessment	Individual course papers 60 %	Final written examination 40 %

